

north carolina league for nursing

news

PRESIDENT

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HANES HOUSE, DUKE UNIVERSITY
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MRS. JULIA HALL, R.N.
REX HOSPITAL
RALEIGH, NORTH CAROLINA

MR. JAMES T. BARNES
RALEIGH, NORTH CAROLINA

January, 1953

Dear Colleague:

Work is going forward as rapidly as possible to put our new organization into good working order, to carry on the activities transferred from the League of Nursing Education, and to develop the program needed to fulfill the functions of the new N. C. League for Nursing.

Our first big task is to build up a large membership which will make possible the setting up of headquarters and the employment of office personnel. This should be done at once, since the work of the organization is much more than can be done by your officers and committees. I am, therefore, asking you to work hard on membership.

As you know, a news item on MEMBERSHIP appeared in the December issue of **Tar Heel Nurse** (p. 11) and an application form was printed inside the back sheet. Please call this to the attention of potential members who may have overlooked it. **A reprint of this application is enclosed, and will serve as your statement of dues for 1953 renewal.** If you have already sent the state treasurer your renewal dues, pass this on to another potential member. All 1953 members—new and renewed—need to fill in the application form.

Those of you who have paid NLN dues (\$5.00) directly to National should complete your membership by sending your state dues (\$10.00 for regular membership) to Miss C. Margaret Johnson, Treasurer, Box 521, Roxboro, N. C. Also send your national membership card, which will be replaced by one showing membership through the North Carolina League.

It is our hope that we may more than double our membership nucleus and be able to set up League headquarters several weeks before our annual meeting in the spring.

Cordial greetings and best wishes for 1953.

Sincerely yours,

Florence K. Wilson, President

MEMBERSHIP

Membership Nucleus

When our new League was organized on November 6, 1952 we had a nucleus of 308 nurses who were members on the national level. One hundred ninety of these were members on the state level also, having been transferred from the N. C. League of Nursing Education. Most of the remaining 118 were the 1952 members of NOPHN. A few, however, joined the National League for Nursing directly following its organization in Atlantic City on June 27, 1952.

The prompt renewals from this nucleus, and the many applications from new members, including non nurses, has been most gratifying, and is proof of the special interest in our new League.

It is estimated that a membership of 700 is the minimum needed before we can undertake the setting up of headquarters and employment of an executive secretary and clerical personnel. It is expected, however, that it will grow into thousands.

Our First Non Nurse Members

Mrs. Frances S. McConnell, Chapel Hill; Julian Russell Allsbrook, Roanoke Rapids; Harry L. Brockman, M.D., High Point; Miss Elizabeth Lowell, Raleigh; Sample B. Forbus, Durham; Zack T. Thomas, Charlotte; Louten R. Hedgpeth, M.D., Lumberton; James T. Barnes, Raleigh; Moir S. Martin, M.D., Mt. Airy.

The League looks forward to this partnership of nurses and other citizens interested in the availability of good nursing care to our people.

Potential Members

Perhaps you have forgotten who may be a member of the North Carolina League for Nursing. The membership is broad enough to include anyone interested in nursing, and we hope that is every citizen in North Carolina! But, specifically, the following types of membership are provided for:

1. **Nurse membership**—every professional nurse in the state no matter what her field of nursing;

2. **Non-nurse membership**—every doctor, hospital administrator, public health administrator, member of Board of Trustees of any health agency, member of college faculties teaching in Schools of Nursing, and every person with an interest in nursing;

3. **Agency membership**—all the health agencies, industries with industrial nurses, Schools of Nursing, Medical Schools, and other interested agencies.

PROGRAMS

The new League has taken over the programs of the old League for Nursing Education, the Committee for Improving Nursing Service, and the state functions of the dissolved NOPHN and is now planning new programs.

Regional Conferences of Nursing Schools

One of the recent programs of the old League was the sponsoring of meeting of the Schools of Nursing of North Carolina, and a study of ways of improving nursing education. The first of these under the new League was held in Wilson on January 9. The representatives of the schools, including several superintendents of hospitals, discussed the financing of schools, faculty, and selection of students. They concluded that financing on the pattern of education presently used in Schools of Nursing would be difficult. They began thinking about the possibility of studying other possible patterns such as a larger school using several hospitals as clinical fields.

The next meeting of a group of schools will be at Roanoke Rapids on February 20, at 10 a.m.

Student Nurse Recruitment

Another big program is the recruitment of students for schools of nursing. The new committee got off to a slow start because of a change in the personnel, but in January we expect to have a meeting to make plans for the activities of the year. You will be hearing more about this later, but, in the meantime, let us know any new ideas you have for recruitment.

Accreditation Activities

The National Nursing Accrediting Service is planning to send some of their staff to a regional meeting similar to the one held in Raleigh last summer at Columbia, South Carolina, on March 9, 10, 11. This will be another opportunity to inquire about what you should do to become fully accredited. If you have any ideas as to what should be discussed at this meeting, send them to the National Nursing Accrediting Committee, 2 Park Avenue, New York 16, New York.

What Are Your Ideas For Programs?

We need ideas as to programs for nursing services, both hospital and public health. These groups are meeting together in one department to see if they can get a better understanding of their common problems. If you have any projects in this area which you would like discussed, let us know.

ANNUAL MEETING

The North Carolina League for Nursing is planning to hold its first annual meeting in Greensboro. The tentative dates are April 9, 10, and 11, 1953. Miss Atha Howell, 506 S. Elam Avenue, Greensboro, North Carolina, is chairman of the Program Committee and will be happy to receive any suggestions for programs. The planning now includes a day for the Division of Nursing Services and a day for the Division of Nursing Education. You may go to the meetings of both divisions, but you vote in the one to which you belong. Considerable time will be required also for business activities in order to put our new organization into good working order.

ELECTIONS

According to our by-laws, "the term of office for members of the initial board of directors shall be until the close of the final business meeting of the 1953 annual convention". The nominating committee will appreciate any suggestions for all officers, directors and elected committees. Names are needed not only for the over-all organization, but for all divisional officers, including the steering and the nominating committees. Send your suggestions to any member of the nominating committee: Miss Eula Rackley, Robeson County Memorial Hospital, Lumberton, North Carolina; Miss Lois Cox, 16 Rogerson Drive, Chapel Hill, North Carolina; Miss Louise Yount, Highsmith Hospital, Fayetteville, North Carolina; Miss Martha Adams, Presbyterian Hospital, Charlotte, North Carolina.

NATIONAL LEAGUE FOR NURSING CONVENTION

Outstanding program meetings for all who are concerned with organized nursing services and nursing education are being planned for the first convention of the National League for Nursing. This will be held at Cleveland, Ohio, June 22-26, 1953. The theme will

be "Concerted Action to Meet the Nation's Nursing Needs."

According to an announcement by Margaret Losty, R.N., chairman of the Committee on Program, members of each of the four NLN departments will hold their own meetings. In addition, there will be meetings of general interest to all who are at the convention and special meetings devoted to tuberculosis nursing, psychiatric and mental health nursing, industrial nursing, maternity and child care, orthopedic and poliomyelitis nursing including care of crippled children. Dr. Alan Gregg, vice-president of the Rockefeller Foundation, will be the featured speaker at a big open evening meeting June 24.

The National League for Nursing was organized in June 1952 to foster the development and improvement of all types of organized nursing services and nursing education. Its four departments are the Department of Public Health Nursing and Department of Hospital Nursing in the Division of Nursing Services, the Department of Diploma and Associate Degree Programs and the Department of Baccalaureate and Higher Degree Programs in the Division of Nursing Education.

All who plan to attend the convention may register before May 1 by writing to the National League for Nursing, 2 Park Avenue, New York 16, New York. Advance registration will end May 16. Registration fee is \$5 for NLN individual members, \$6 for those who are not members. The students fee is \$1.

GREETINGS FROM A FRIEND

Mrs. Bolton sent the following greeting to you in care of your president. We cannot reproduce the picture of the Capitol in Washington with snow on the evergreens, but we can give you the message:

"Whether you be far distant or close by you are in my heart and mind this day. I have nothing visible to send you, so I beg you to accept this ancient prayer which comes down to us from the Druids. May it bring you Joy and Courage and Peace! Grant us, O God, Thy Protection and in Protection, Strength and in Strength, Knowledge and in Knowledge of the Right, and in Knowledge of the Right the love of it and of God and of All Existence."

Frances P. Bolton

NORTH CAROLINA LEAGUE FOR NURSING

Object

"The object of this organization shall be to foster the development and improvement of hospital, industrial, public health, and other organized nursing services and of nursing education through the coordinated action of nurses, allied professional groups, other citizens, agencies, and schools to the end that the nursing needs of people will be met.

Relationship to National League for Nursing

"The North Carolina League for Nursing is a branch of the National League for Nursing.

Functions

"The functions of the North Carolina League for Nursing in furtherance of the object set forth in the Constitution shall be:

1. To assess the resources and needs of organized nursing services and nursing education in North Carolina in cooperation with other nursing and allied professional groups in the state.
2. To develop a program for the improvement of organized nursing service and education in North Carolina.
3. To cooperate with the National League for Nursing in implementing its national program through the North Carolina League for Nursing.
4. To represent organized nursing services and nursing education in North Carolina in regional planning.
5. To cooperate with the North Carolina State Nurses' Association in working for unified support of nursing education and service in all fields of nursing.
6. To represent organized nursing services and nursing education units and to serve as spokesman with allied professional and governmental groups and with the public in regard to matters related to the purpose of the North Carolina League for Nursing."

N. C. LEAGUE FOR NURSING

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north carolina league for nursing

news

Vol. 1, No. 2

March, 1953

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DIVISION OF NURSING EDUCATION

CHAIRMAN

ETHEL FAYE BURTON, R.N.
CHARLOTTE MEMORIAL HOSPITAL
CHARLOTTE, NORTH CAROLINA

CHAIRMAN, STEERING COMMITTEE

THELMA INGELS, R.N.
DUKE UNIVERSITY
DURHAM, NORTH CAROLINA

DIVISION OF NURSING SERVICES

CHAIRMAN

MARGARET CHEEK, R.N.
REX HOSPITAL
RALEIGH, NORTH CAROLINA

CHAIRMAN, STEERING COMMITTEE

CAROLINE KELLER, R.N.
MOSES CONE MEMORIAL HOSPITAL
GREENSBORO, NORTH CAROLINA

"CONCERTED ACTION FOR NURSING IN NORTH CAROLINA"

This is a fitting theme for the first annual convention of the North Carolina League for Nursing, which will be held on April 9-10-11, 1953 at the O'Henry Hotel, Greensboro. Good attendance is expected from the membership which now represents nurses from every major field of nursing, and non-nurses from several different professions and occupations.

In addition to provision for the important business of strengthening the organizational machinery of our new League and electing officers, programs have been planned around subjects of major importance to all who are interested in the availability of good nursing care.

Julia M. Miller, Director of the NLN Division of Nursing Education, will be with us on April 9 and 10, and will discuss the program of both divisions. Miss Miller is well known in the state, having visited all of our nursing schools in connection with the study **Nursing and Nursing Education in North Carolina**, which was published in 1950.

Elsie Palmer, Associate Director, Bellevue Schools of Nursing, New York, who has charge of an extensive in-service program at Bellevue Hospital will be able to give us many new ideas on in-service education. Many of us know Miss Palmer, since she taught a course at Duke University summer session in 1951.

Rebecca Swindell, consultant, Division of Maternal and Child Health, N. C. State Board of Health, will conduct a panel on **Maternity Care - In-service Education**; Lelia Clark, Director of Nursing Service, Duke Hospital, will discuss **More Effectual Use of Personnel**; Dorothy Robinson, Instructor, Presbyterian Hospital, Charlotte, is moderator for the panel on **Recruitment**. There will also be other participants from both our nurse and non-nurse membership.

PROGRAM OUTLINE

Thursday, April 9

- 8:30 A.M. Registration, O'Henry Hotel
- 9:30 A.M. Opening Business Session—NCLN
- 11:00 A.M. Business Session, Division of Nursing Education
- 12:00 noon Luncheon—Y.W.C.A.
- 2:00 P.M. Program Session, Division of Nursing Education
"In-service Education"—
Elsie Palmer
"Maternity Care—In-service Education"—Panel discussion
- 4:30-5:00 P.M. Voting—NCLN and Division of Nursing Education

Friday, April 10

- 8:30-10:00 A.M. Voting Continued—
- 9:00 A.M. Business Session—NCLN
- 10:30 A.M. Business Session, Division of Nursing Services
- 11:45-1:30 Voting—NCLN and Division of Nursing Services
- 1:30 P.M. Program Session—Division of Nursing Services
Report of a study of
"MORE EFFECTUAL USE OF PERSONNEL AT HARPER HOSPITAL"—
Lelia Clark
"The NCLN—Everybody's Business"—Panel discussion

- 3:30 P.M. Tour of Cone Hospital
- 5:30-6:30 P.M. Voting

Saturday, April 11

- 9:00 A.M. Program Session, NCLN
Panel discussion
"STUDENT RECRUITMENT"—
"KEEPERS OF THE LAMP"—
Film
- 10:00 A.M. Closing Business Session

THE NCLN AND NURSING LEGISLATION

Many of our members have been asking about the League's responsibilities and activities concerning the proposed nursing legislation recently introduced in the North Carolina Senate, and now awaiting a public hearing which is scheduled for March 31.

The object and functions of the League (see back page of January NEWS) indicate that we have a vital interest in nursing legislation because of its influence upon the availability of good nursing care, which is the product of good nursing education. The League, however, cannot express this vital interest by drafting bills, lobbying or in organized activity to influence legislation.

Exemption from federal taxation provided for under Section 101 (6) of the Internal Revenue Code places certain restrictions upon the National League for Nursing, and upon state and local Leagues—constituent units of NLN.

What the State League Cannot Do

"State and local leagues cannot lobby. They cannot publish statements supporting or opposing specific legislation or urge their members to do so. They cannot 'bargain' with other groups in the field of legislation".

"Leagues for Nursing should not have official representation on committees whose function is to influence legislation. It is permissible, however, for an official representative of a League to attend such meetings in the capacity of an observer".

What the State League Can Do

"State and local Leagues for Nursing can publish news items on current or proposed legislation and suggest that their membership keep informed.

"Upon invitation of a state legislative committee a League for Nursing can prepare and present testimony on bills.

Leagues for Nursing may "formulate general statements of needs and principles in fields of their interest, which may provide information for other organizations or groups". They may also "gather information on the opinions of their membership on matters related to nursing services and nursing education, even though such matters may have incidental legislative implications."

How Individuals May Express Their Convictions on Legislative Matters

The professional organization responsible for drafting and promoting appropriate nursing legislation in North Carolina is the State Nurses Association. It is a constituent unit of the American Nurses' Association, which is registered under the Federal Regulation of Lobbying Act. Furthermore, nurses and non-nurses alike have an opportunity to express their convictions on specific legislation in other citizen organizations, and also as individual citizens.

"DUTY AND AUTHORITY" OF DIVISIONS

The structure of the League for Nursing provides for much activity among its various membership groups. Implications for activity in matters related to all areas of nursing services and nursing education are apparent in the NCLN By-laws, Article VIII, Sections 2 and 3. (See back page for full statement of functions of the Divisions)

LET'S START AT THE BEGINNING

RECRUITMENT of adequate numbers of students with suitable personal and academic qualifications and their enrollment in schools of nursing which give sound nursing education is essential to adequate nursing service in any community and in any field of nursing.

Since nursing is an essential community service, factors which determine its adequacy in both quantity and quality are "everybody's business". In a large measure, the availability of good nursing care in a local community is dependent upon a year round program of student recruitment in that community for all types of basic nursing programs.

From the Joint Commission for the Improvement of the Care of the Patient comes this pertinent statement:

It is recommended that the professional agencies and related groups continue efforts to secure enrollment in larger and better schools for practical nursing, in diploma courses for registered nurses and in collegiate schools, to the end that all schools have full enrollment.

It is urged that nurses, hospital administrators, vocational counsellors, trustees, physicians, and others use the opportunities which come to them to inform prospective candidates for nursing of the types of basic nursing programs available and to help interested candidates to enroll for the level of preparation which seems suited to their interest, ability and financial status. —NURSING OUTLOOK, March 1953, Page 155.

RECRUITMENT AT THE "GRASS ROOTS"

The Continuing Committee on Nursing of the Medical Care Commission has a subcommittee on public relations including recruitment of students for schools of nursing, with Mr. George Harris of the Duke Endowment as chairman. This committee met with the Recruitment Committee of the NCLN to plan recruitment activities for this year. Part of our plan was to set up recruitment committees in each county in North Carolina. In discussing who might be instrumental in starting these committees, the suggestion was made that since almost all of the counties have hospitals, the hospital administrators might be the logical people to help the nurses organize a committee in each county. Since Mr. Harris visits many of the hospitals, he was chosen to initiate the establishment of committees. He sent out the letter reproduced below to each of the hospitals receiving funds from the Duke Endowment. You are requested to follow through on the suggestions in this letter and help form a recruitment committee in your county.

February 9, 1953

To: Administrators of Assisted Hospitals

From: George P. Harris, Director, Field Service
The Duke Endowment

Apparently the greatest problem facing hospital administrators today is the shortage of hospital personnel and particularly nursing personnel. All indications are that the shortage is going to get worse before it gets better.

Hospitals with schools of nursing have been making a determined effort to recruit student nurses, but only a few schools in North and South Carolina were able to secure their full quota of students last fall. In many sections of the country, hospitals without schools are putting on active programs to recruit local girls, sending them to schools of nursing under scholarship or loan programs, with the understanding that they will return to the local hospital upon the completion of their course.

As Chairman of the Sub-Committee on the Recruitment of Nursing Personnel of the Continuing Committee on Nursing and Nursing Education in North Carolina, I have had an opportunity over the past year to attend a number of meetings and conferences dealing with recruitment. A regional conference on student nurse recruitment covering the South-eastern states was held in New Orleans last fall which I was privileged to attend and at which I picked up a number of excellent ideas as to what other states are doing in this regard. The States of Alabama and Mississippi are making notable progress particularly with regard to the organization of Future Nurses Clubs, and the raising of scholarship and loan funds.

Attached hereto is an outline of a suggested constitution and by-laws for a Joint Committee on Student Nurse Recruitment which may be used either on a city or county basis. You will also find a memorandum dealing with Future Nurses Clubs, suggestions to clubs or civic organizations desiring to sponsor Future Nurses Clubs and suggestions for the program chairman of such clubs.

It was the feeling of the various committees dealing with this subject that perhaps each county in the state might organize a Joint Committee on Student Nurse Recruitment with the idea of promoting Future Nurses Clubs in the various high schools throughout the state. It seemed to us that the administrators of the various hospitals, having such a decided interest in the matter, might take the leadership in this promotional activity.

The Public Health Nurse and Recruitment

The public health nurse is another person of importance in recruitment activities in local communities. (See **The Public Health Nurse in Student Recruitment**, AMERICAN JOURNAL OF NURSING, December 1951, page 728) The following letter was recently sent to local health departments in the state along with information about schools of nursing in North Carolina.

February 19, 1953

To: Public Health Nurses

From: Amy Louise Fisher, R.N., Chief Public Health Nursing Section, N. C. State Board of Health

The Public Health Nurses in their work in a community have a better opportunity to meet and work with the lay population than any other group of nurses. Their contacts with the schools gives them a chance to know the school personnel and the students. They also have an opportunity to work with groups and organizations in the community.

If the Public Health Nurse is well informed on the newer trends in nursing education, the different types of programs

offered in the nursing schools, and the means of securing this information, she can be of valuable help in recruiting student nurses.

She should be able to assist on local recruitment committees by:

(1) Working with school personnel in arranging for speakers, distributing material and planning exhibits in the schools.

(2) Working with students, by stimulating interest in the profession, by her own job, by holding group and individual conferences with students who express an interest in nursing and conferences with other students to stimulate their interest.

(3) Working with the public in arranging for speakers for civic and social groups in order to stimulate interest in the profession of nursing and to present the needs for scholarships and loan funds.

(4) Working with parents through individual contact and through parent teachers associations and other groups in presenting the current trends in nursing, opportunities in nursing, and nursing as a service to humanity.

How One Alumnae Association Aids Recruitment

In answer to the question "How does your alumnae help with recruitment", Mrs. Virginia C. Haire, Rutherford Hospital School of Nursing, writes: "I called a group of them together and asked them to answer this for me. They gave me the following answers. "Cooperation—Loyalty to the profession—Good moral character—Taking part in our local radio programs on nursing—Serving on our nursing school committee—Inviting family and friends to alumnae socials—Asking those in other walks of life to take part in our programs—Personal contact with families where there are prospective students—Helping with posters and other materials when we observe student nurse week—Successfully combining marriage and a career." Mrs. Haire adds, "we are proud of our alumnae".

There Are Other Ways

Other methods of aiding recruitment in local communities will be discussed in the panel on recruitment at the annual convention in Greensboro. Come and take part in the discussion.

Ivory, Green, Yellow or White

The treasurer reports that applications are being received in many colors—the ivory from the back of the December 1952 TAR HEEL NURSE; the green reprint sent with the first League NEWS; the white where extra applications have been requested by nurses working hard on membership; and now the yellow from the leaflet which carried the message to potential non-nurse members, a copy of which is enclosed with this issue of the NEWS.

Let's keep them coming in!

FUNCTIONS OF THE DIVISIONS

of the

NORTH CAROLINA LEAGUE FOR NURSING

"The **Division of Nursing Services** shall have the duty and authority to further the development and general betterment of nursing services and to perform those functions of the North Carolina League for Nursing that are related to nursing services." This division shall:

1. Promote general and professional understanding, wise use, and active participation in the support of nursing services.
2. Plan a program of work and prepare an appropriate budget annually for presentation to the board responsible.
3. Recommend to the Board of Directors the adoption of appropriate policies that affect the division.
4. Conduct meetings of special interest to constituents.
5. Organize councils and committees for special interests within the division.
6. Cooperate with state organizations and governmental agencies in matters related to nursing services, in state movements for the improvement of the health and welfare of the people, and represent nursing services in these groups.
7. Issue statements in the name of the division provided they are in accord with the over-all policies of the North Carolina League for Nursing.
8. Cooperate with the National League for Nursing in its conduct and promotion of studies and research having to do with organized nursing services, in surveys and studies of organized nursing services, in the development of criteria for the evaluation of organized nursing services, and in the gathering and dissemination of information having to do with organized nursing services."

"The **Division of Nursing Education** shall have the duty and authority to foster the development and improvement of nursing education and to perform those functions of the North Carolina League for Nursing that are related to educational programs in nursing." This division shall:

1. Promote general and professional understanding and active participation in the support of sound nursing education.
2. Plan a program of work and prepare an appropriate budget annually for presentation to the board responsible.
3. Recommend to the Board of Directors the adoption of appropriate policies that affect the division.
4. Conduct meetings of special interest to constituents.
5. Organize councils and committees for special interests within the division.
6. Cooperate with state organizations and governmental agencies in matters related to nursing education, in state movements for the improvement of the health and welfare of the people, and represent nursing education in these groups.
7. Issue statements in the name of the division provided they are in accord with the over-all policies of the North Carolina League for Nursing.
8. Cooperate with the National League for Nursing, in its conduct and promotion of studies and research having to do with nursing education, in surveys or studies of nursing education, in the NLN's development of criteria for the evaluation of educational programs, in nursing, and in the gathering and dissemination of information having to do with nursing education."

N. C. LEAGUE FOR NURSING

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north carolina league for nursing

news

Vol. 1, No. 3

June, 1953

NCLN CONVENTION HIGHLIGHTS

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ANNETTE JACKSON, R.N.

IZABETH LOVELL

CHAIRMEN, DIVISIONAL STEERING COMMITTEES

DIVISION OF NURSING SERVICES

MARGARET M. CHEEK, R.N.

DIVISION OF NURSING EDUCATION

VIAN M. CULVER, R.N.

The *first annual convention* of the North Carolina League for Nursing held in Greensboro on April 9-11 is now history, but its programs and resolutions provided challenge and work for years to come.

Appropriately, the programs covered areas of special needs in nursing. "Concerted action" is required from all who share the responsibility "for improvement of nursing in North Carolina."

It is difficult to assign top priority to any one of the four major subjects presented since their inter-relatedness requires action in all four areas simultaneously.

Recruitment

The need for better interpretation of all types of nursing programs—practical and professional, diploma and collegiate—was emphasized in the panel on recruitment. We were also reminded of the importance of recognizing that every typical high school group is composed of potential candidates for all types of these programs, and of the need to help guide prospective students into the type of program for which they best qualify. A physician on the panel said that we should give more attention to seeing that people who influence students in their choice of nursing as a career have adequate information concerning requirements for the various types of programs. It was also recommended that more attention be given to keeping nursing activities before the public through the press and other public relations media. (See March issue of *NEWS* for other suggestions)

Better Schools

Better nursing service through better nursing education was the keynote of the president's address at the opening business session. A review of past and current activities for the improvement of nursing education throughout the state pointed up conspicuous needs as well as some satisfying accomplishments.

More and better prepared teachers and supervisors was recognized as one of the most conspicuous needs. Better schools of nursing, not more, and full enrollment of qualified students were considered essential to help meet the need for more and better nurses.

The interdependence of nursing education and nursing service was also emphasized in Miss Julia Miller's discussion of activities of the two divisions of the League.

In-Service Education

Principles of in-service education and steps in setting up a program were included in a spirited presentation of this subject by Elsie Palmer.

Good in-service education for all groups of workers in every nursing service organization was proposed as one method of assuring better nursing care of patients and more satisfied workers. This would also meet an important nursing education need, since students can learn to be good nurses only where good nursing is practiced.

Statistics on the status of maternal health in North Carolina, from a study by Rebecca Swindell, and their implications for in-service education, were presented by a panel of consultants from the North Carolina State Health Department.

Effective Utilization of Personnel

A study of nursing service at Harper Hospital, discussed by Lelia Clark at the convention's second program session, reminded us of many ways in which more "effectual utilization of nursing personnel" can help relieve the nursing shortage and make for more efficient service.

Findings of this study should stimulate employers to analyze the activities involved in various jobs; to consider the skills and abilities required to do them; and to re-examine their staffing policies. Safety of the

patient, economy, and satisfied workers demand the assignment of professional nurses, practical nurses, nurses aids and other workers according to the needs of the job, and the abilities of the workers.

Everybody's Business

A panel composed of a nurse, a physician, a hospital administrator and a lawyer discussed several aspects of the present nursing situation and emphasized the fact that the new League belongs to many people, that the "development and improvement of nursing services and education" is everybody's business. It was also pointed up, however, that professional nurses are responsible for providing leadership in nursing activities.

Nursing on Television

Nursing in North Carolina made its debut on television when Miss Julia Miller, Director, Division of Nursing Education, National League for Nursing, was interviewed over station WFMY-TV on April 9. Miss Miller answered questions concerning the present nursing situation in North Carolina, and the ways by which the League can help bring about improvement in nursing.

Be it Resolved

As if to sum up the convention with resolutions for concerted action, the committee on resolutions made the following report. "Whereas there is a demand for nursing service which far exceeds the ever increasing supply, BE IT RESOLVED that the NORTH CAROLINA LEAGUE FOR NURSING:

1. Continue to put forth every possible effort to recruit students for the schools of professional nursing and practical nursing in North Carolina.
2. Go on record as supporting hospitals and other agencies in effective utilization of nursing personnel.
3. Collect and disseminate information concerning the preparation and functions of all members of the nursing team—professional nurse, licensed practical nurse, and nurses' aide.
4. Take an active part in cooperating with other interested and allied groups in developing all programs affecting progress in the field of nursing.

Membership Report

As we go to press, we have 214 members for 1953. Of this number 199 are nurses and 15 are non-nurses. The non-nurses include: four health educators, three physicians, two hospital administrators, one lawyer, one executive of a hospital insurance association, one secretary in an industrial organization, the executive secretary of the State Medical Society, the executive secretary of the N. C. Tuberculosis Association, and the field director of the Hospital Section of the Duke Endowment.

In the Division of Nursing Services, there are 130 members of which 92 are through the department of hospital nursing and 38 through the department of public health nursing.

There are 84 members in the Division of Nursing Education—61 through the department of diploma and associate degree programs, and 23 through the department of baccalaureate and higher degree programs.

The work of the League is dependent upon a large and active membership. Application blanks have been widely distributed over the state: first on the back sheet of the December 1952 issue of *Tar Heel Nurse*, then with the January and March issues of our *NCLN NEWS*. The membership committee invites every member to work hard on building up a larger membership.

It is our hope that we may have space to list our 1953 membership in the fall issue of our League *NEWS*.

Election Results and Committee Appointments

President

Ruth M. Boyles, R.N.
School of Nursing, Box 389
University of North Carolina
Chapel Hill, North Carolina

First Vice-President

Mrs. Margaret B. Dolan, R.N.
Dept. of Public Health Nursing
School of Public Health, UNC
Chapel Hill, North Carolina

Second Vice-President

Mrs. Frances S. McConnell
Health Educator
School of Public Health, UNC
Chapel Hill, North Carolina

Secretary

Marie J. Showalter, R.N., Chief Nurse
Veterans Administration Hospital
Fayetteville, North Carolina

Treasurer

C. Margaret Johnson, R.N.
District Health Department
Roxboro, North Carolina

Directors

Jeannette Jackson, R.N.
Dept. of Public Health Nursing
N. C. College
Durham, N. C.

Lake Allen, R.N.
Director of Nursing
American Red Cross
Greensboro, North Carolina

Elizabeth Lovell
Director of Health Education
State Board of Health
Raleigh, North Carolina

Mr. James T. Barnes
Executive Secretary
Medical Society of North Carolina
Raleigh, North Carolina

Division of Nursing Education, Steering Committee Chairman

Vivian M. Culver, R.N.
Nursing Education Consultant
N. C. Board of Nurse Examiners
Warren Building
Raleigh, North Carolina
(Committee to be completed)

Division of Nursing Services Steering Committee Chairman

Margaret Cheek, R.N.
Director of Nursing
Rex Hospital
Raleigh, North Carolina

Marie Lowe, R.N.
Ruth T. Jobe

Standing Committees

1. *Membership*

Chairman Lake Allen, R.N.
Director of Nursing
American Red Cross
Greensboro, N. C.
Elizabeth Lovell
C. Margaret Johnson, R.N.
(Committee to be completed)

2. *Finance*

Chairman Mrs. Frances S. McConnell
Health Educator
School of Public Health, UNC
Chapel Hill, N. C.
C. Margaret Johnson, R.N.
Sadie L. Wheelis, R.N.

3. *Constitution and By-Laws*

Chairman Elizabeth Long, R.N.
N. C. State Nurses' Association
P. O. Box 2129
Raleigh, N. C.
Julia Hall, R.N.
Elizabeth Winstead, R.N.

4. *Program and Arrangements*

Chairman Elizabeth White, R.N.
Charlotte Memorial Hospital
Charlotte, N. C.
Lucy Knox, R.N.
Florence Sackett, R.N.

Special Committees

1. *Recruitment*

Chairman Ethel A. Honeycutt, R.N.
Cabarrus Memorial Hospital
Concord, N. C.
Mrs. Edna Petty
Mr. Zack Thomas
Amy Ann Snelling, R.N.

2. *Local Leagues*

Chairman Florence Wilson, R.N.
Dean, School of Nursing
Duke University
Durham, North Carolina
(Committee to be completed)

3. *Public Relations*

Chairman Mrs. Frances S. McConnell
Health Educator
School of Public Health, UNC
Chapel Hill, North Carolina

Co-chairman Mrs. Margaret Dolan, R.N.
Department of Public Health Nursing
School of Public Health, UNC
Chapel Hill, N. C.
Lucy Boylan, R.N.
Elizabeth Winstead, R.N.
Lucy Massey, R.N.

DID YOU KNOW

North Carolina is next to the top state in the nation in hospital bed construction? Texas is first. Since 1948 our state has added 2,400 new hospital beds and at present there are 1,100 more under construction.

LET'S HAVE YOUR IDEAS

It is time to plan program meetings for the year. Send us your ideas and suggestions about where, when, how for program planning.

Committee activities are getting started. Send your ideas to the chairman listed elsewhere in this issue. Your ideas and opinions are needed.

This newsletter is yours. Contribute by sending news, announcements, reports, and articles to the chairman of the Public Relations Committee, Mrs. Frances S. McConnell.

Read "Incorporation of State Leagues" in the March, 1953 Nursing Outlook. This article points out the advantages of incorporation. According to our most recent information, five state leagues for nursing are incorporated. They are: California, Michigan, New Jersey, Oregon and Tennessee.

WHAT'S GOING ON?

Two-day Psychiatric Workshop

Forty-four representatives from 14 schools of nursing in North Carolina, Virginia and Georgia attended a two-day workshop at State Hospital in Raleigh on April 24 and 25. The program was designed to acquaint faculty members from schools of nursing affiliating with State Hospital for psychiatric experience with the organization of the program and its correlation to the over-all basic curriculum.

Interest was keen and a request for a future workshop for other teaching and administrative personnel was suggested.

Institute in Greensboro

The nursing sub-committee on poliomyelitis held a four-day institute at the Central Carolina Convalescent Hospital in Greensboro, May 25-28. The program included isolation procedures, nursing care of the bulbar patient and patients requiring medical aids in respiration, use of hot packs, emotional aspects, crutch walking, use and distribution of gamma globulin, etc. There was a symposium on Thursday regarding poliomyelitis as a community problem. Various organizations and professions discussed their respective roles.

They Studied and Shared

Nine schools of nursing in eastern North Carolina have met together for five one-day meetings, from October through May, to study the improvement of their schools according to standards set forth by the NLN Accrediting Service. It is reported that these meetings have been well attended and most worth while.

Institute—Tuberculosis Rehabilitation

"The Social Implications of Tuberculosis Control—a Team Problem" is the theme of an institute to be held in Chapel Hill August 23-26 sponsored by the North Carolina

Tuberculosis Association, the School of Social Work and School of Public Health, UNC. Dr. Jerome Hertz of Johns Hopkins Medical School, Dr. Moe Weiss, Director of Glendale Sanatorium, Washington, D. C., and Dr. Paul Phelps, Director of the Connecticut Tuberculosis Commission, will be featured speakers. For information regarding registration contact Mr. Scott Venable, Executive Secretary North Carolina Tuberculosis Association or Mrs. Margaret Dolan, Department of Public Health Nursing, School of Public Health, UNC, Chapel Hill, N. C.

Special Fields in Public Health Nursing

Open to registered nurses, a five-week's course, Special Fields in Public Health Nursing, will be held at the School of Public Health in Chapel Hill July 20 to August 22. Students may enroll for any week which holds greater interest for them. One week will be devoted to each of the following: Cancer control, Geriatrics, Tuberculosis, Mental Hygiene, and Cardiovascular Diseases. For further information, contact Associate Professor Margaret Blec, Box 229, Chapel Hill, N. C.

Weight Control

The N. C. Heart Association reports that the Greensboro Heart Association is cooperating with other community agencies (Dairy Council, Health Dept., Mental Hygiene Clinic, Woman's College, YWCA, State Board of Health, and commercial agencies employing home economists) in a Program for Weight Control.

The objectives and goals of this program are to convince men and women that overweight is a health problem which affects life expectancy and personal well-being, and to provide specific help for overweight adults through educational group meetings.

Short-term Polio Control

Mrs. Phillips Russell of the State office of the National Foundation for Infantile Paralysis in Chapel Hill reports that field trials involving 54,772 children and supported by the National Foundation for Infantile Paralysis have proved that gamma globulin, a fraction of adult human blood, provides limited protection against the paralytic effects of polio. Research scientists have shown that this temporary and passive immunity is due to the presence of polio antibodies in gamma globulin.

While the protective quality of gamma globulin is of short duration—about five weeks—a protective vaccine would be expected to endure for a much longer time.

Infection by one type of polio virus does not induce immunity to either of the other two.

Thus, research scientists are convinced that gamma globulin is not a practical and final answer to the problems of poliomyelitis. At best, it is regarded as a temporary stopgap during the epidemic season. This summer the limited amount of gamma globulin will be distributed free of charge to state health officers of the Office of Defense Mobilization, a federal agency. All allocations of the blood fraction will be made by this agency of the government.

RESOURCES

Poliomyelitis

Miss Ruth Council, chairman of the nursing sub-committee of the State Polio Planning and Advisory Committee, has announced that the N. C. State Board of Health has purchased the three films on the Nursing Care of the Poliomyelitis Patient from the National League for Nursing. They are available for loan by writing the Film Library of the N. C. State Board of Health, Raleigh, N. C. The only cost is the return postage. Each film is a separate unit. Film I deals with the general nursing care and low spinal type. Isolation techniques and application of hot packs are demonstrated. Film II deals with the bulbar type and Film III high spinal, thoracic or respiratory type. All three films emphasize the emotional aspects and the team approach. These films should be helpful to Schools of Nursing and to hospitals.

Cancer

A new documentary film on lung cancer—"The Warning Shadow"—is available for loan to county units of the American Cancer Society or to professional groups. The film, 16mm, is in color.

Available in quantity for any group is the pamphlet "The Nurse and Breast Self-Examination," which explains the role of the nurse in teaching this simple preventive step. Also available on request is the comprehensive "A Cancer Source Book for Nurses." Address requests for films or literature to American Cancer Society, N. C. Division, Inc., Haynes Bldg., Mount Airy, North Carolina.

N. C. LEAGUE FOR NURSING

BOX 389

CHAPEL HILL, N. C.

north carolina league for nursing

news

Vol. 1, No. 4

October, 1953

MEMBERSHIP IN YOUR LEAGUE FOR NURSING

To All Friends of Nursing:

This has been a very busy and exciting first year for the North Carolina League for Nursing. As you probably know, we are an affiliate of the National League for Nursing, whose purpose is to improve nursing services and assure the best kind of education for all nurses.

This is a cordial invitation to you, all nurses and friends of nursing, to take an active part in helping to accomplish this purpose. Your membership is needed today so that we can work together on the problems confronting nursing now.

We welcome your active membership.

Sincerely yours,

Ruth M. Boyles, *President*

PRESIDENT

RUTH M. BOYLES, R.N.

FIRST VICE-PRESIDENT

MARGARET B. DOLAN, R.N.

SECOND VICE-PRESIDENT

FRANCES S. MCCONNELL

SECRETARY

ERIE J. SHOWALTER, R.N.

TREASURER

MARGARET JOHNSON, R.N.

DIRECTORS

KE ALLEN, R.N.

RES T. BARNES

ANNETTE JACKSON, R.N.

ELIZABETH LOVELL

CHAIRMEN, DIVISIONAL STEERING COMMITTEES

DIVISION OF NURSING SERVICES

MARGARET M. CHEEK, R.N.

DIVISION OF NURSING EDUCATION

WILLIAM M. CULVER, R.N.

THE MEMBERSHIP COMMITTEE REPORTS

As we near the end of our first year, we have 225 members. Classified according to departments, which indicates field of work and/or special interests, the picture is as follows:

Division of Nursing Services

Department of Hospital Nursing	98
Department of Public Health Nursing	38

Division of Nursing Education

Department of Diploma and Associate Degree Programs	62
Department of Baccalaureate Degree Programs	28

Although this represents only a fraction of our potential membership, the committee feels that it is a good record for our first year. Our nurse membership (208) represents all major fields of nursing, and our non-nurse membership (17) includes friends of nursing from many allied professions and occupations. Among them are health educators, physicians, hospital administrators, lawyers, executive secretaries and directors of allied health organizations, constituting seven and one-half per cent of our total membership. (This compares favorably with the NLN picture where non-nurses constitute five per cent of the total). However, we look forward to an even higher percentage of these friends of nursing in 1954.

Participation Needed from Every Community

Does the N.C.L.N. belong to you? How well is your own community represented in the League?

If you are a 1953 member, you will find your name listed on the membership list inserted in this issue. Check the list for names of others from your county and district. Also see the map on page 4.

The overall purpose of the North Carolina League for Nursing is to "foster the development and improvement of Nursing Services and education." It provides a new way for all of us to work together to help raise the standards of nursing services for our people and to assure the best kind of education for nurses. Good representation from your community can be an important factor in the achievement of these goals.

Everybody's Business

The purpose and functions of the North Carolina League for Nursing are stated on the yellow leaflet enclosed. The application form is for new members. Dues received from new members after October 1 cover membership for the remainder of this year as well as for 1954.

The application may also be used for 1952 members who have not yet renewed. These

former members of NLNE or NOPHN (charter members of NLN) may even now want to pay 1953 dues and keep an uninterrupted record of membership.

Renewal notices for 1954 will be sent to all 1953 members in November.

We wish to express our appreciation to the 1953 membership for their faith and support which have made possible the success of the North Carolina League for Nursing during this important first year. We look forward to your continued participation, and we extend a cordial welcome to the hundreds of new members which we are confident will be with us soon.

It is through a large active membership devoted to the cause of nursing that the League can accomplish its high purpose of fostering the development and improvement of nursing services and nursing education "to the end that the nursing needs of people will be met."

THE NLN'S FIRST CONVENTION

More than 4,500 persons registered for the first biennial convention of the National League for Nursing held in Cleveland, Ohio, June 22-26, 1953. North Carolina League for Nursing was well represented by some 30 members, officers, committee representatives, and others, who were in attendance to share with members of other state leagues problems common to all—membership, budgets, recruitment, program planning, and public relations.

The convention theme—Concerted Action to Meet the Nation's Nursing Needs—permeated every part and session of the well planned and lively program. The convention is reported in detail in the July issue of the *Nursing Outlook*, the official magazine of the NLN, and the August issue of the *American Journal of Nursing*.

RECRUITMENT REPORTS

The Committee on Careers in Nursing with Ethel Honeycutt as chairman reports activity and accomplishment.

As we go to press, 286 letters of inquiry received through P. O. Box, "Nursing Careers" have been answered. The writers have been sent a letter, a folder on Nursing (professional or practical as indicated) and a list of schools in the state.

Plans are being made for an exhibit on nursing at the State Fair in donated space which usually sells for \$100. In addition, Cabarrus, Rutherford and several other county fairs have had exhibits to stimulate recruitment.

"Keepers of the Lamp" was televised by WBTV in August.

Two conferences were held in June during the time a consultant from the National Committee on Careers in Nursing was in the state. Non-nurses participated in the

conferences along with our committee members and other nurses. Among the organizations sending representatives were the Medical Care Commission, The Auxiliary of the State Medical Society and the Infantile Paralysis Foundation.

Suggestions for recruitment activities were sent to all North Carolina schools of nursing. These included ideas for a library program and a list of fiction and biography picturing nursing and nurses.

LOCAL LEAGUES

The boundaries for local leagues will be discussed in Charlotte on October 20, from 9:45 to 10:15 at the time of the meeting of the Advisory Committee for the N. C. State Nurses' Association. According to our by-laws a local league may encompass the territory of several district associations but it cannot divide them. Full discussion is necessary in order to determine the best division. Florence K. Wilson, Chairman of the Local Leagues Committee requests all League members who are also Association members to attend this meeting.

The Local Leagues Committee will probably meet on the evening of October 19, in Charlotte. Members are now being canvassed and are asked to attend. This committee has been organized around volunteers living in or near Asheville, Charlotte, Greensboro, Raleigh and Wilmington, the five areas discussed as possibilities for the establishment of local leagues. The individuals who volunteered to investigate the possibilities are:

Mrs. Louise P. East
125½ College Street
Asheville, N. C.

Mrs. Virginia C. Haire
Box 331
Spindale, N. C.

Lucy L. Knox
201, 310 Hawthorne Lane
Charlotte 4, N. C.

Edith G. Boone
N. C. Baptist Hospital
Winston-Salem, N. C.

Lucille Lopp
Rt. 2, Box 145
Lexington, N. C.

Mary Ada Watts
Watts Hospital
Durham, N. C.

Orpha Anne Burgess
James Walker Mem. Hos.
Wilmington, N. C.

FIVE TWO-DAY WORK CONFERENCES PLANNED

During November and December there will be two-day work conferences for Head Nurses and Supervisors in five different North Carolina communities—Asheville, Concord, Chapel Hill, Fayetteville and Greenville. The conferences are joint activities of the Nursing Service and Nursing Education Divisions. Dates for these meetings will be publicized throughout the state. Every hospital in North Carolina has had advance information, and many have responded. Record attendance is anticipated in most areas.

The first day will be centered around problems concerned with nursing personnel; the second day program will be broadened to include problem areas in inter-departmental relationships.

WHAT'S GOING ON?

State Nurses' Association

The fifty-first annual meeting of the North Carolina State Nurses' Association will be held at the Charlotte Hotel in Charlotte October 20-23.

Two main themes will be stressed throughout the meeting: (1) Reorganization of the various sections of the Association as a result of the recent Structure Study and (2) Legislation. Dr. Bernice Anderson, Chairman of the Committee on Legislation, American Nurses Association, will speak on Problems of the Nursing Profession in Relation to Licensing and Practice. "The New N. C. Nursing Law" is the subject of a talk by Paul A. Johnston, Assistant Director of the Institute of Government, UNC. A panel will discuss "Next Steps Necessary for a Good Law."

Rural Health Conference

The Sixth Annual Rural Health Conference, sponsored by the Medical Society of North Carolina, has been set for Wednesday, October 21, 1953 at the North Carolina State College Textile Building in Raleigh. Co-sponsors for this year's conference include the North Carolina State Health Council, the North Carolina Grange, the North Carolina Farm Bureau Federation, the Health Committee of the N. C. Congress of Parents and Teachers, and the Federation of Home Demonstration Clubs along with other agricultural and health organizations. The one-day session on the theme "Dividends of Health" will include several prominent out-of-state agricultural and health leaders. A Progress Parade—reports from selected committees on how they determined and solved their health problems—will be featured.

Parent Education Workshop

The North Carolina Congress of Parents and Teachers, Inc. sponsored a Parent Education Workshop at Women's College in Greensboro, October 5-8. The workshop was a course in group working methods, to which nurses who take part in adult study courses were especially welcomed.

Cancer Society

The American Cancer Society, N. C. Division's 1953 Annual Meeting was held in Raleigh on Saturday and Sunday, October 17-18, at the Sir Walter Hotel. Theme of the Conference was "Leadership."

"The Role of the Nurse in the Rehabilitation of the Cancer Patient" will be the professional cancer exhibit to be featured at the State Nurses' Convention in Charlotte this month.

North Carolina Society for Crippled Children and Adults

The annual meeting for the North Carolina Society for Crippled Children and Adults took place October 16-17, at the Ricks Hotel, Rocky Mount. The program included panels on rehabilitation in North Carolina and a special session on Special Education.

DID YOU KNOW

That the total number of registered nurses in North Carolina has increased from 10,800 in 1930 to 24,904 in 1952.

That there are 6,669 active registered nurses in North Carolina.

That approximately one-half of the active registered nurses are working in hospitals.

That on March 31, 1953, there were 10,177 nurses currently registered in the Tar Heel State and that 2,099 of that number lived outside of North Carolina.

That we have 1,409 currently registered inactive nurses.

Rheumatic Fever Program

The Rheumatic Fever Committee of the North Carolina Heart Association, under the leadership of Dr. Edward P. Benbow of Greensboro, has announced plans for a state-wide rheumatic fever program to be conducted during the coming year. The committee has approved plans for three experimental case-finding studies on rheumatic heart disease in North Carolina. In order to test the significance of geographical location, the studies are to be located in Wilmington, Durham, and Lenoir, thus representing the coastal, Piedmont and mountain regions. This project has also received approval of the North Carolina Pediatric Society.

The purpose of the study is to find the number of cases of rheumatic heart disease among school children in the sixth grade. The most important feature of this program is its value as a demonstration project through which may be learned the most practical method of screening, best diagnostic criteria, and other procedures.

Polio News

At least two Institutes for Polio Nursing are now being planned for 1954. There will be more on this in a later news letter, but if there is a need for an institute in your area, please let Miss Ruth Council, State Board of Health, Raleigh, know at once.

RESOURCES

"The Head Nurse at Work"

For \$1.00, sent to National League for Nursing, 2 Park Avenue, New York 16, N. Y., you may get a copy of this new guide to improved Head Nursing. The foreword gives us a view to the style of the booklet: "It offers not hard and fast rules but a set of principles for application to specific work situations!"

The guide gives an opportunity for change and improvement, while emphasizing flexibility of thought. All in Nursing Education and Nursing Service will want to read and apply the words of wisdom suggested to us in plain language.

Cancer

New material is available from the State Division, American Cancer Society, Mount Airy, N. C., on "The Training and Use of Practical Nurse Students in the Home Care of Patients with Cancer."

MEMBERS

OF THE

NORTH CAROLINA LEAGUE FOR NURSING

1953

- | | | |
|--|--|---|
| Ila Martha Alexander, R.N.
Watauga Hospital
Boone, N. C. | Ruth Mary Boyles, R.N.
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| Cathryn Alford, R.N.
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Lumberton, N. C. | Beadie Elizabeth Britt, R.N.
J. Walker Mem. Hospital
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Watts Hospital
Durham, N. C. | Ruth Dalrymple, R.N.
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| Bettie Rachel Baise, R.N.
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Gastonia, N. C. | Orpha Anne Burgess, R.N.
J. Walker Mem. Hospital
Wilmington, N. C. | Mattie H. Daniels, R.N.
J. W. Mem. Hospital
Wilmington, N. C. |
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Fayetteville, N. C. | Mrs. Edith E. DeKeyzer, R.N.
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Duke Hospital
Durham, N. C. | Joyce L. Dowlin, R.N.
1007 E. Maple Street
Goldshoro, N. C. |
| Mrs. Mary W. Bellinger, R.N.
Hamlet Hospital
Hamlet, N. C. | Major Mildred I. Clark, R.N.
Hotel Frances Drake
Apt. 336
Minneapolis, Minn. | Mrs. Louise P. East, R.N.
125½ College St.
Asheville, N. C. |
| Frances E. Bethune, R.N.
Rt. No. 4
Charlotte, N. C. | Mrs. Thelma C. Cobb, R.N.
L. Richardson Mem. Hospital
Greensboro, N. C. | Mrs. May S. Ervin, R.N.
15 Rosewood Ave.
Asheville, N. C. |
| Desetta Agnes Boesser, R.N.
Babies' Hospital
Route No. 3, Box 329-A
Wilmington, N. C. | Mrs. Grace W. Collie, R.N.
107 S. Boylan Ave.
Raleigh, N. C. | Lt. Frances L. Fabian, R.N.
N. C. — U.S.N. U. S. Naval Hosp.
St. Albans 25, N. Y. |
| Edith Gray Boone, R.N.
N. C. Baptist Hospital
Winston-Salem, N. C. | Eva D. Comer, R.N.
2070 Queen St.
Winston-Salem, N. C. | Ruth O. Falls, R. N.
Memorial Hospital
Charlotte 3, N. C. |
| Lucy L. Boylan, R.N.
10 Village Apts.
Chapel Hill, N. C. | | Frances Farthing, R.N.
Cabarrus Memorial Hospital
Concord, N. C. |

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 Julia B. Fisher, R.N.
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 Greenville, N. C.
 Sample B. Forbus
 Watts Hospital
 Durham, N. C.
 Mrs. Anna R. Foster, R.N.
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 Wilmington, N. C.
 Mrs. Emily J. Frazer, R.N.
 123 W. Avondale
 Greensboro, N. C.
 Mrs. Joyce P. Goforth, R.N.
 Woodard-Herring Hospital
 Wilson, N. C.
 Mrs. Edith McColl Green, R.N.
 Neuse Forest Home
 New Bern, N. C.
 Margaret L. Goodrum, R.N.
 Veteran Hospital
 Durham, N. C.
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 Spindale, N. C.
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 Sister Mary Gertrude, R.N.
 Mercy Hospital
 Charlotte, N. C.
 Sister Mary James, R.N.
 St. Josephs Hospital
 Asheville, N. C.
 Sister Mary Paul, R.N.
 St. Leo's Hospital
 Greensboro, N. C.
 Sister Mary Peter, R.N.
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"Public Health Nursing Care of the Sick at Home," just published by the Department of Public Health Nursing, National League for Nursing summarizes the discussion and points of agreement reached by 85 participants representing both governmental and voluntary agencies during a recent conference. This report stresses the need for nursing service for all sick people at home who need it.

on a basis of patient need rather than being limited to short periods of demonstration. The report touches upon some very important points, such as, whether the program for nursing care of the sick at home should be administered by a health department or a voluntary agency, and citizen participation in the program. Copies of the 57-page report may be ordered from the NLN, 2 Park Avenue, New York 16, N. Y. Price: \$1.00 each.

Map of North Carolina showing the number of members of the North Carolina League for Nursing in each county. The map includes county names and member counts. Some counties are marked 'OUT OF STATE'.

County	Members
Albemarle	1
Ashe	1
Beaufort	1
Bertie	1
Blanck	1
Boone	1
Burke	1
Caldwell	1
Catawba	1
Cherokee	1
Clay	1
Cleveland	5
Columbus	1
Dare	1
Davidson	2
DeWitt	2
Douglas	26
Edgecombe	1
Forsyth	11
Gaston	22
Gates	1
Granville	1
Guilford	16
Hertford	1
Hoke	1
Johnston	1
Lincoln	1
Macon	1
Martin	1
Mecklenburg	4
Montgomery	2
Nash	1
Northampton	1
Onslow	1
Orange	1
Person	1
Pitt	2
Ramoth	1
Richmond	2
Rockingham	1
Rowan	2
Sampson	1
Swain	1
Tyrrell	1
Wake	23
Wayne	1
Washington	1
Yadkin	1
Yancey	1
Zachary	1

OUT OF STATE 4

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